

Trapped in the Wage Gap: Kelowna

On June 1, BC's minimum wage is going up to \$17.40 per hour. Despite this welcome pay raise for the lowest-paid workers in the province, the minimum wage remains \$7 per hour lower than the living wage in Kelowna (\$24.60 per hour).

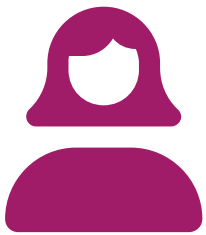
The living wage is the hourly rate that full-time workers need to earn to support a family, including covering the necessities, escaping severe financial stress and participating in the social, civic and cultural lives of their communities. It is based on the actual costs of living in a particular community and affords a decent if still very modest standard of living without the extras many of us take for granted. The living wage does not cover credit card, loan or other debt payments, savings for retirement, or for a downpayment on a home or the extra costs of caring for a disabled, seriously ill or elderly family member.

33,500 workers in Kelowna earn less than the living wage of \$24.60 per hour (35% of all paid employees in the area, or 1 in 3 workers). Far too many of these workers will continue to face impossible choices—buy groceries or heat the house, keep up with bills or pay the rent on time. The result can be spiraling debt, constant anxiety and long-term health problems. In many cases it means working long hours, often at multiple jobs, just to pay for basic necessities.

We took a closer look at who earns less than \$25 per hour in Kelowna, which is very close to the living wage of \$24.60 per hour. The data were obtained through a custom tabulation from Statistics Canada's Labour Force Survey.



33,500 Kelowna workers earn less than the living wage of \$24.60 per hour (35%).



18,800 workers earning less than \$25 per hour are women (55%).



23,000 of them (67%) are over 25 — only 11,300 (33%) are under 25.

- ➔ 12,500 workers earning less than \$25 per hour are between 25 and 44 years old (36%).
- ➔ 7,300 workers earning less than \$25 per hour are between 45 and 64 years old (21%).*
- ➔ 3,100 workers earning less than \$25 per hour are 65 or older (9%).*



CCPA
CANADIAN CENTRE
for POLICY ALTERNATIVES
BC Office



**Living Wage
for Families BC**

This fact sheet is part of
*Trapped in the wage gap: Who
earns less than the living wage
in BC.*

Download the full report at
policyalternatives.ca/gap.

* Statistics Canada
advises that due to low
response rates, this
estimate should be
used with caution.